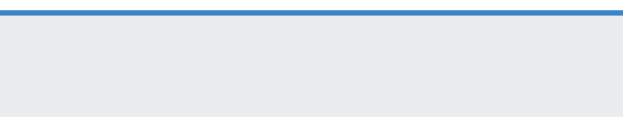
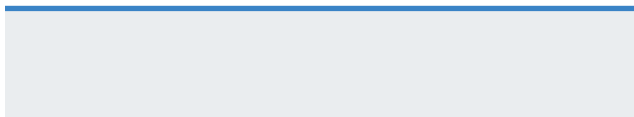
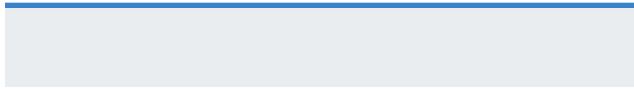


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9. Can nonunion contractors and workers compete for and win a federal project subject to a PLA?

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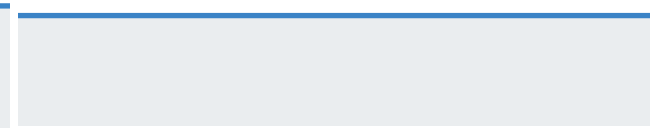
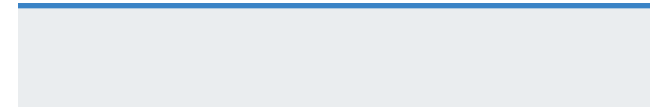
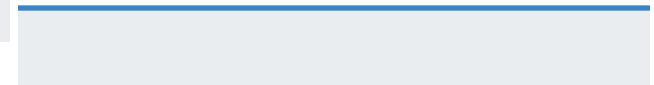
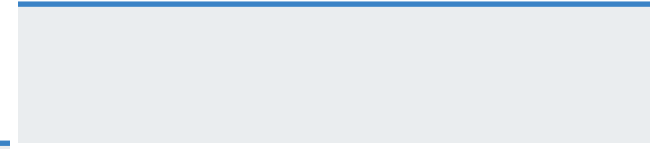
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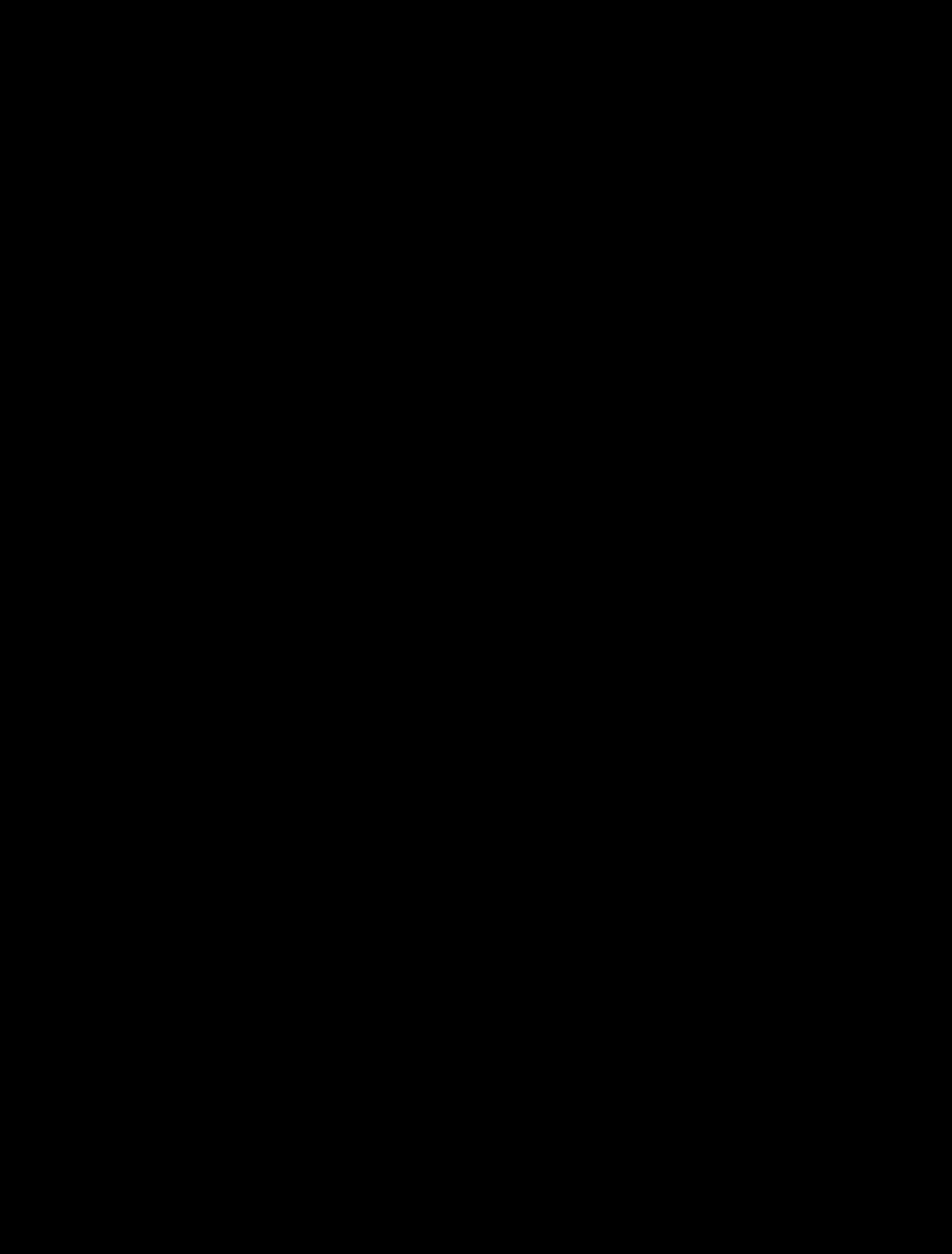
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10. If nonunion contractors win a federal or federally assisted construction project subject to a PLA, will that expose them to multiemployer pension plan liabilities?

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15. Why is this EO needed? Can't firms traditionally negotiate and execute a PLA on their own on a voluntary basis, without government interference?

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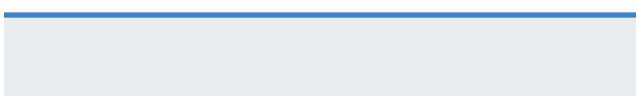
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19. Are PLA mandates on federal construction projects in right-to-work states legal?

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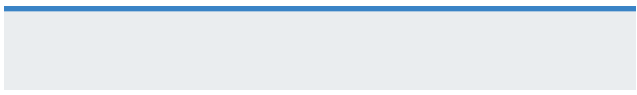


2018 *Janus v. American Federation of State, County and Municipal Employees*

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20. Federal construction contracts require government-determined Davis-Bacon prevailing wage and benefits rates to be paid to construction workers on an hourly basis. How do PLAs interact with that policy?

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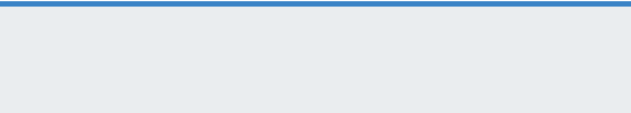
covered by the 1931 Davis-Bacon Act and related regulations. Davis-Bacon rates archaic and inefficient process administered via the U.S. Department of Labor's Wage and Hour Division. Government data indicates Davis-Bacon rates are union scale on almost 50% of all rates published by the DOL.

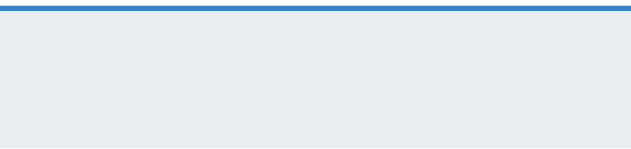
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23. Will federal agencies negotiate a PLA with unions and include it in a federal contract solicitation?

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30. Federal contracting officers I work with tell me this pro-PLA EO policy will needlessly increase costs, reduce competition and undermine agency efforts to deliver specific mission-critical construction projects paid for by taxpayers. However, they fear they will be silenced and or lose their jobs if they push back. What can be done?

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31. Will PLA mandates reduce competition from contractors who build federal projects?

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December 2018 ABC membership survey published in January 2019, 98%

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F , 2010, A \$52.3
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34. Will PLA mandates exacerbate the skilled labor shortage facing the construction industry?

., ABC projects a 650,000-person skilled

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December 2018 ABC membership survey,

90% A

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38. Do PLA mandates result in better local hiring outcomes?

12.6% of the private construction workforce

A

A December 2018 ABC membership survey, 97%

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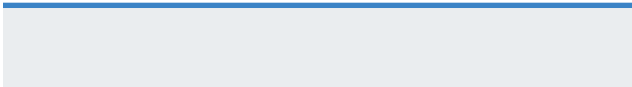
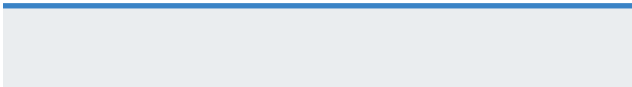
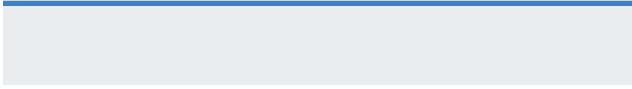
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