



February 17, 2016

The Honorable Tom Cole
Chairman, Subcommittee on Labor,
Health and Human Services, Education, and
Related Agencies
House Committee on Appropriations
Washington, D.C. 20515

The Honorable Rosa DeLauro
Ranking Member, Subcommittee on Labor,
Health and Human Services, Education, and
Related Agencies
House Committee on Appropriations
Washington, D.C. 20515

Dear Chairman Cole and Ranking Member DeLauro:

On behalf of Associated Builders and Contractors (A,JET6JTJJETn6a.On,2dm6

deprive employees of their right to obtain balanced and informed input as they decide whether to be represented by a union.

It is essential that employers in the construction industry retain the ability to receive expert counsel and advice on labor relations matters. The vast majority of employers are small businesses without in-house attorneys or advisors; accordingly, they should not be burdened with vague and intrusive reporting requirements before, during and after a union organizing campaign.

ABC supports the preservation of the long- KHOG DQG FXUUHQW LQWHUSUHW DWI
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Crystalline Silica Rulemaking

On Sept. 12, 2013, OSHA issued a proposal to significantly revise its standards governing workplace exposure to respirable crystalline silica, a material ubiquitous on construction sites as part of commonly used materials (Occupational Exposure to Respirable Crystalline Silica, Fed. Reg. 56273 'HVSLWH 26+\$ TV FODLPV LQG X V W U \ Development of PLWDWLRQV RQ 26+
technologically and economically infeasible for many industries, including construction. In addition, the agency has failed to explain how a drastically lower permissible exposure limit for silica dust will reduce the number of silica-related illnesses and deaths. OSHA has also acknowledged its inability to properly enforce existing standards, which existed over a four-decade period during which American workplaces experienced a 93 percent drop in silica-related deaths.

ABC is extremely concerned about the implications this rulemaking would have on the construction LQG X V W U \ DQG VXSSRUWV IXQG V W U \ Development of PLWDWLRQV RQ 26+

In addition, the ambush final rule requires employers to disclose employee email addresses and phone numbers to union organizers, ignoring recent email attacks that have become part of union corporate campaigns in the construction industry.

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election final rule.

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