

November 28, 2011

United States House of Representatives
Washington, DC 20510

Dear Representative:

On behalf of Associated Builders and Contractors (ABC), a national association with 75 chapters representing 23,000 merit shop construction and construction-related firms with nearly two million employees, I am writing to express our strong support for the Workforce Democracy and Fairness Act (H.R. 3094) and urge you to vote **YES** when it comes to the House floor for a vote this week. **ABC will consider this vote as a KEY VOTE for our 112th Congressional Scorecard.**

The Workforce Democracy and Fairness Act would block the National Labor Relations Board (NLRB) IURP PRYLQJ IRUZDUG ZLWK LWV DPEXVK HOHFWLRQV nSURSI Specialty Healthcare.

For more than a year, the NLRB ¶ agenda has fostered an environment of economic uncertainty and threatened WR KDUP WKH FRQVWUXFWLRQ LQG XVWU\ 7KH 1/5% ¶ V G and enforcement policies demonstrate that the agency has abandoned its role as a neutral enforcer and arbiter of labor law in order to promote the special interests of politically powerful unions. These actions will hav39(po5o3(ha)Mc)4(ti)-3(v39(pimsc)c)cv3rs, cafot0 0 1 50.4 397.51 Tm005.03l hav39hera3(c)4()-10(use)16

protect their rights in the pre-election hearing process; hinder construction employers ability to share facts and information regarding union representation with their employees; and impose numerous burdens without any reasoned justification on small merit shop businesses and their employees, which constitute the majority of the construction industry. In the largest response on record, the NLRB received more than 70,000 comments regarding the proposal, many of which strongly opposed the assistants, despite requests by the employer to include other employees in the unit.

In a blatant and unprecedented attempt to finalize their biased DPEXVK UXOH EHIRUH 0HPEH WHUP H[SLUHV DW WKH HQG RI WKH \HDU WKH 1/5%¶V PDMRU process. The two-member majority recently made the decision to hold the vote on the proposed rule on November 30th ~~the~~ the same day this bill is expected to come to the House floor for a vote.