



March 25, 2024

The Honorable Virginia Foxx
Chair
Committee on Education and the Workforce
U.S. House of Representatives
Washington, DC 20515

The Honorable Bobby Scott
Ranking Member
Committee on Education and the Workforce
U.S. House of Representatives
Washington, DC 20515

Dear Chairwoman Foxx, Ranking Member Scott and Members of the Committee on Education and the Workforce:

On behalf of Associated Builders and Contractors, a national construction industry trade association with 68 chapters representing more than 23,000 members, I write in support of [H.R. 7784](#), the Start Applying Labor Transparency Act, introduced by Rep. Burgess Owens, R-Utah, in the 118th Congress.

ABC supports the Start Applying Labor Transparency Act's purpose of requiring labor organizations and their consultants to report when they engage in a coercive tactic known as "salting"—a process where unions send professionally trained organizers into merit shop workplaces under the guise of seeking employment. Once hired, these "salts" often try to