



May 23, 2023

The Honorable Bob Good  
Chairman  
U.S. House Subcommittee on Health,  
Employment, Labor, and Pensions  
2176 Rayburn House Office Building  
Washington, DC 20510

The Honorable Mark DeSaulnier  
Ranking Member  
U.S. House Subcommittee on Health,  
Employment, Labor, and Pensions  
2101 Rayburn House Office Building  
Washington, DC 20510

Chairman Good, Ranking Member DeSaulnier and Members of the U.S. House Subcommittee on Health, Employment, Labor, and Pensions:

On behalf of Associated Builders and Contractors, a national construction industry trade association with 68 chapters representing more than 22,000 member companies, I appreciate the opportunity to comment

and our members value secret ballot elections to ensure that workers have a privacy-protected vote that reflects their true preference for unionization in their workplace.

Ensuring secret ballot elections is critical. It is essential that Congress act to strengthen the rights, flexibility and privacy protections of workers as the Biden administration seeks to implement harmful regulations that will threaten and choices, most notably through the National Labor Relations Board and U.S. Department of Labor.

Most recently, ABC submitted comments strongly opposing the NLRB 2022 proposed rule on Representation-Case Procedures, which would rescind three representation rules that were finalized under the Trump administration in 2020.

In particular, ABC is concerned that the proposed rule returns to the precedent set by the Staunton Fuel

signatures, to a private ballot in union elections are stripped away in favor of collecting