

The elimination of neutral status will expose all consumers, unions and businesses to coercion, picketing and boycotts, as well as excessive and abusive tactics used decades ago. With the effect of harming the economic interests of as many businesses as can possibly be linked to the primary target, this tactic would be used to essentially blackmail businesses into recognizing a labor union or face severe costs and harm to their daily operations. This would have a devastating impact on the construction industry and would result in stoppage or delays of critical construction projects throughout the country. This is at a time when the federal government seeks to fully implement the bipartisan Infrastructure Investment and Jobs Act and other legislation with significant funds for construction, including the CHIPS and Science Act and the Inflation Reduction Act.

The bill would also interfere with attorney-client confidentiality, making it harder for businesses, particularly small businesses, to secure legal advice on complex labor law matters. Like the Obama-era Persuader Rule, the PRO Act would force a breach of attorney-client confidentiality and make it more difficult for employers to access legal counsel or other expert advice on complex labor and employee relations issues during union-organizing drives.

Eliminating employee rights and freedoms:

Since 1943, a total of 27 states have passed right-to-work laws prohibiting employers from requiring employees to join unions as a condition of employment, incentivizing competition and producing a better work environment for businesses and workers. The PRO Act would completely reject this choice by

scope of remedies and the avenues to challenge all

unfair labor p