



June 20, 2023

Honorable Bernie Sanders  
Chair  
Senate Health, Education, Labor, and Pensions Committee  
428 Senate Dirksen Office Building  
Washington, D.C., 20510

Honorable Bill Cassidy  
Ranking Member  
Senate Health, Education, Labor, and Pensions Committee  
428 Senate Dirksen Office Building  
Washington, D.C., 20510

Dear Chair Sanders and Ranking Member Cassidy:

The Coalition for a Democratic Workplace writes to urge your opposition to the Richard L. Trumka Protecting the Right to Organize legislation will limit

stability, and limit opportunities for small businesses and entrepreneurs, all while costing millions of American jobs and greatly hindering our economy. CDW urges the Committee to reject this bill.

CDW is a broad-based coalition of hundreds of organizations representing hundreds of thousands of employers and millions of employees in various industries across the country concerned with a longstanding effort by some in the labor movement to make radical changes to the National Labor Relations Act without regard to the severely negative impact they would have on employees, employers, and the economy. CDW was originally formed in 2005 and has since focused on pushing back against regulatory overreach by the NLRB.

In March 2023, CDW sent a letter<sup>1</sup> to Congress demonstrating the employer significant concerns with the PRO Act. One hundred organizations representing nearly every industry in the economy signed onto this letter. Our letter outlined numerous concerning provisions included in the bill, such as its efforts to:

- limit the right of employees to vote for or against union representation via secret ballots;
- limit the scope of union representation in collective bargaining, including the right to engage in a public ing debate on the pros and cons of union representation generally or a particular union at issue;

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<sup>1</sup> CDW letter to Members of U.S. Congress (March 24, 2023), available at [http://myprivateballot.com/wp-content/uploads/2023/03/CDW-PRO-Letter-Congress\\_Mar-2023.pdf](http://myprivateballot.com/wp-content/uploads/2023/03/CDW-PRO-Letter-Congress_Mar-2023.pdf).



## COALITION FOR A

### DEMOCRATIC UNION

allow unions to choose a bargaining unit that maximizes its chances of winning a representation election rather than having the NLRB choose a unit that would promote a functional and stable bargaining relationship and does not exclude from the proposed unit other employees that share similar working conditions, hours, benefits, or supervision simply because they are unlikely to support the union; 450705020108 (the B7c (76) 5149507)