

employee morale, significantly increasing both legal and operational compliance costs and making it harder to fill critical construction jobs.

ABC appreciates th
the construction and numerous other industries impacted by these anti-competitive and anti-growth federal rules and regulations. ABC hopes that the committee is able to receive these critical assurances from Ms. Looman as she seeks to lead the WHD in the coming years.

Sincerely,

A handwritten signature in black ink, appearing to read "Kristen Swearingen", is written over a set of horizontal lines. The signature is somewhat stylized and partially obscured by a large, multi-colored speckled area.

Kristen Swearingen
Vice President, Legislative & Political Affairs