



and broader adoption of RAPs among industry stakeholders, some of the ACA's policy recommendations

The undersigned organizations are concerned that, if the ACA's recommendations were adopted, it would actually limit broader industry adoption of RAPs and likely provide

union programs.<sup>9</sup> Yet, the government's own data demonstrates that the restrictive RAP system is not meeting the industry's need for skilled labor. Therefore, the ACA should advocate for new and inclusive methods of expanding access to construction careers through RAPs to

the failure to receive the proposed Quality Seal designation, providers may be forced to

In short, the ACA's recommendation would require that RAPs guarantee wages for graduates up to 123% higher than median construction industry tradesperson wages in certain areas. While well-intentioned, this wage requirement would be difficult for many RAP