

CONSTRUCTION INDUSTRY SAFETY COALITION

July 17,

members, the CISC recommends several best practices that can apply to a majority of jobsites at both the contractor and subcontractor levels, and can be tailored to fit the needs of smaller businesses in order to maximize their effectiveness while minimizing employer burden.

A. What leading indicators are, or could be, commonly used in your industry?

As will be discussed in greater detail in comments submitted individually by members of the CISC, the Coalition's recommendations include the following leading indicators that are commonly practiced throughout the industry:

Training at All Levels Within a Business: Successful practices in this area include new hire safety orientations, where employers provide workers who are new or returning to the industry with an in-depth knowledge of job-specific hazard identification and elimination, and injury prevention processes, as well as an overview of the company's safety and organizational culture that can be seen at every level. For a safety culture to exist within the overall organizational culture, however, employers must also couple these orientations with recurring training for current workers and training that engages supervisors and other leadership.

Programs that Emphasize Physical and Mental Well-being: More attention is being placed on emerging industry issues, such as mental health and substance abuse, as construction workers experience some of the highest rates of heavy alcohol and illicit drug use³ and suicide among full-time employees.⁴ Therefore, incorporating robust

